November 1990
Vol. 44, No. 4

PRESIDENT'S ANNUAL REPORT

Now

"Behold, now is the acceptable time; behold, now is the day of salvation."
II Cor. 6:2

LeTourneau University

Faith brings us together. Ingenuity sets us apart.

Groundbreaking Held for Longview Hall

Groundbreaking ceremonies were held at LeTourneau University Nov. 1 for the $2 million Longview Hall Academic Center. Participating in the ceremonies were Paul Glaske, Chairman of the Board of Trustees; Delbert Bright, Longview trustee; President Alvin O. Austin; Dr. Glenn Sumrall, Vice President for Academic Affairs; Dr. Paul Leiffer, President, Teaching Faculty Organization; Tom Hunt, President, Alumni Association; and Norman Reese, Student Senate President.

Construction of the 32,000 square foot facility is scheduled to begin early next year. The Longview Hall Center is the largest single project in a three-year, $5.7 million Capture The Vision Capital Campaign which will conclude June 30, 1991. To date the Campaign has raised $6.0 million and a challenge goal of $7.7 million is in sight.

Longview Hall will house the Office of Academic Affairs, the Division of Mathematics and Computer Science, the Division of Business Administration, Microcomputer Services, L.E.A.P. Program, Teacher Education Program, and the Office of Special Programs.

The new building will have a central location on the campus immediately adjacent to the Heath-Hardwick Liberal Arts Center.

Major donors for Longview Hall were recognized Oct. 23 at the annual LeTourneau University Associates Appreciation Banquet. More than 700 different companies, foundations and individuals contributed toward the project.

Left to right, President Alvin O. Austin looks on as Paul Glaske, Delbert Bright, Dr. Glenn Sumrall, Norman Reese, Tom Hunt, and Dr. Paul Leiffer break ground for the Longview Hall Academic Center Nov. 1. To date $2,012,130 has been raised to fund the Center. Construction is scheduled to begin early next year on the 32,000 square foot facility.

LeTourneau Ranked Among America's Best Colleges by U.S. News and World Report

LeTourneau University has been named one of America's best colleges by *U.S. News & World Report.*

The magazine's annual ranking of the top four-year colleges and universities in the nation identified 450 schools as the best in their respective academic categories.

LeTourneau was ranked as one of the top 40 regional liberal-arts colleges and was rated ninth in the Western Division. Criteria used for the ranking included academic reputation, student selectivity, financial resources, faculty resources and student satisfaction.

"We are pleased that LeTourneau University has received recognition as one of America's best schools," said President Alvin O. Austin. "The quality of our faculty and students is impressive and our job placement rate speaks for itself, along with the results of our students on graduate and professional licensure tests."

According to Austin, LeTourneau's reputation for excellence is growing, as evidenced by similar listings in *Peterson's Guide to Competitive Colleges* for the past several years. *Peterson's* annually lists the top 10 percent of U. S. colleges and universities.

"As our alumni base expands, our marketing efforts become more targeted, and our curriculum and educational resources continue to grow, more and more people are becoming aware of the value and quality that a LeTourneau education represents," Austin concluded.

Enrollment Grows by 32 Percent

Enrollment for the fall semester at LeTourneau University is significantly higher with 1,026 students registered for classes — a 32 percent increase over the 1989 total of 773.

According to Roger Kieffer, Dean of Enrollment Management, this is the largest percentage increase from one year to the next in the University's history.

Accounting for the majority of the increase was the L.E.A.P. (LeTourneau Education for Adult Professionals) Program, with 238 students enrolled in Dallas, Longview and Tyler. LEAP students attend classes one night a week and are able to maintain full-time employment while completing an 18-month curriculum leading to a Bachelor of Science in Business Management degree.

"Although LEAP definitely led the way, our traditional undergraduate programs also attracted 250 new students, so we held our own while gaining ground in some new areas," said Kieffer. "We achieved the goals we set for 1990 and now we are focusing on even higher levels of enrollment for 1991," he added.

The 1990 total is the fourth highest in University history.

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"NOW" (USPS #307-200 is published quarterly by LeTourneau University, 2100 S. Mobberly, Longview, TX 75602. Sent free upon request to Editor, P.O. Box 8001, Longview, TX 75607. Second-Class postage paid at Longview, Texas. Postmaster: Send address changes to NOW, P.O. Box 8001, Longview, Texas 75607

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President's Message

We Have Plenty of Reasons to be Thankful

This is the season of the year when our nation sets aside a special day for giving thanks. While our gratitude should not be restricted to one specific day, this Thanksgiving holiday does help us focus our collective attention upon the abundance of our blessings. In a similar fashion, this annual edition of the "President's Report" has become our time each year when we seek to review the blessings of the year just past and to publicly thank our many friends and loyal alumni for their support of the work and ministry of LeTourneau University.

Unfortunately, space does not allow us the opportunity to list the name of every person who supported the programs and needs of the University. However, the many gifts of all amounts are of tremendous importance to us and we could not meet our needs without the hundreds of people who provide this sacrificial support. Additionally, there are many who give of their valuable time to help us organize events around the country, who serve on advisory boards, or who come to the campus and do volunteer work. And there are the "prayer warriors" who uphold us to our Heavenly Father, remembering our students, faculty and staff in their petitions to God. For all of the LeTourneau University family – the Board of Trustees, faculty, students, staff and administration – I thank each of you!

In this report we share with you some of the many blessings of the year. We have many reasons to be thankful, including:

- an overall enrollment increase of 32 percent. New programs in Teacher Education and for the professional adult learner (LEAP), in addition to ongoing enrollment growth, has brought about this phenomenal increase. All of this without sacrificing academic quality as the entering class possessed the highest test scores in the University's history, including four National Merit Finalists.
- a balanced budget.
- achievement of our $5.7 million base goal in the Capture The Vision Campaign and progress toward the Challenge goal of $7.7 million with eight months remaining in the campaign.
- funding needed to begin construction of the $2 million Longview Hall Academic Center. Groundbreaking was held Nov. 1. Still needed is additional funding for furnishings and equipment.
- a spiritual vitality on the campus that is uplifting to us all. Student involvement in mission outreach and service was greater than ever before.
- recognition given to the University by *U.S. News and World Report, Peterson's Guide to Competitive Colleges,* and others for the outstanding programs being offered.
- a group of outstanding faculty and staff who are leaders in their fields and committed to Christ and Christian higher education.

While much hard and skillful work on the part of many contributed to these outstanding achievements, we remain ever mindful that any success that we achieve is because God has deemed it. As stated so well in the words of John the Apostle, "...He that abideth in me beareth much fruit; apart from me you can do nothing." Any fruit that we are privileged to harvest is directly a result of God's benevolent love. Our future hope abideth in Him.

Plans Underway for Spring Mexico Campaign

For the third year in a row, a spring break missions trip to Mexico is being planned.

The trip is being sponsored by the Student Senate, with organizational responsibility delegated to an AIM (Action in Mexico) planning committee.

Leading the efforts this year is Ben Burdick, the Senate Vice President for Student Ministries.

Key committee members include Daniel Huegel, Co-Chair; Dan McCloy, Secretary; Rob Heckler, Treasurer; Titus McDaniel, Publicity; Chris Bena, Transportation; Leah Archer, Choir Coordinator; and Joel Huegel.

The Mexican outreach originated in 1988 when some 40 students went to Monterrey during spring break to assist a local Disciples of Christ church with construction and evangelism projects.

This spring approximately 127 faculty, staff and students traveled to four sites in Mexico during spring break to provide additional assistance, and in 1991 some 200 are expected to participate at six different sites.

Burdick has been to Mexico twice this year for organizational purposes. He, Huegel, and Student Senate President Norman Reese visited several of the sites May 3-8 and July 17-22 Burdick and Huegel returned with Associate Dean of Students Bill Franklin and Vice President for Student Affairs Dave Erickson.

"To accommodate 200, we had to get more work sites lined up," Burdick said.

Burdick said tentative plans call for 40 volunteers in Monterrey, 40 in Aguascalientes, 20 in Los Felix, 40 in San Luis Potosi, 40 in Zacatecas, and 20 in La Joya. The latter two sites are additions from last year.

Monterrey is a large urban metropolitan area of four to six million, while Aguascalientes, San Luis Potosi and Zacatecas each have populations of around one million. Los Felix is a rural village of several hundred, while La Joya is an isolated Nawatl Indian village of about 100.

Construction and evangelism projects will again be the primary thrust, although in La Joya, students will assist missionary David Hartshorn in starting a coffee nursery and introducing a cold-resistant strain of coffee to replace damaged crops killed by a 1989 freeze. Coffee is the main subsistence crop for the Nawatl tribe, descendants of the Aztecs. But it takes four years for coffee plants to mature, so villagers must survive on corn and other home-grown staples in the meantime.

To reach the village, it is necessary to travel by truck for 45 minutes and then hike on foot for three miles. All supplies must be carried in by hand.

Teams will be limited to 20-40 people, with group leaders assigned for each team.

Several sites will have two teams working on different projects.

"It is a rather large commitment, but it has potentially large rewards as well," said Burdick.

Work at Zacatecas, the other new site, will also offer a unique opportunity, since teams there will assist a local church in starting an orphanage for homeless Indian children.

"There is a real need for this because of the amount of disease, death and malnutrition in the area," said Burdick.

Burdick said on the two planning trips this year he heard nothing but praise and excitement from the pastors of the local churches who coordinated site visits this year.

"They are all eager and anxious to have us return," he said.

Cost for those wishing to go on the trip next spring will be minimal, according to Burdick.

"We kept the cost ($120) about the same as last year," he said.

"We are open to donations and will make room for friends of the University on a space available basis," he added.

Burdick said that while transportation is the major expense for the trip, part of the money collected is used to pay for food, tourist visas, and construction materials for the work sites.

Members of the sponsoring churches are responsible for providing housing and meals for their respective teams, so that students actually live in the homes of the Mexican people.

"The thing that is unique about our trip is we get submerged in the culture — we live with the people, we work with the people, we eat with the people, and we worship with the people," said Burdick.

"I feel like our purpose is multi-fold," he added. "We are fulfilling the Great Commission by sharing the gospel and we are benefitting our students through the cross cultural exchange."

To help promote the trip, the choir from the Aguascalientes church came for a short visit to the campus in November and performed in chapel and at several local churches.

Career Development Director Wears Many Hats

It has often been said that LeTourneau students receive a good value for their education dollar, and this is certainly the case when it comes to career development. Steve Gatton, Director of Career Development, joined the LeTourneau staff three-and-a-half years ago after 13 years as a career counseling and placement director and employment consultant in Kansas. Gatton estimates that he assists several hundred students each year and an equal number of employers. This keeps him extremely busy but he still finds time for other things such as his family - wife Pam, son Shawn, and daughter Heather - and his church, First Church of the Nazarene, where he serves on the church board and chairs the Stewardship Committee. During the 1988-89 school year he also participated in the Leadership Longview program.

The Career Center, as Gatton refers to his office, encompasses four main areas: graduate placement, cooperative education, career exploration and part-time employment. "There is a strong emphasis on all four areas," he explained. For instance, approximately 70 percent of LeTourneau students in the traditional undergraduate program have some form of employment, with roughly 300 working on campus and 200 off campus.

Gatton's office receives about 10 calls a week from local employers seeking part-time student help. He then posts the jobs on a bulletin board in the Student Center, and interested students follow up the leads.

Cooperative education, on the other hand, works a bit differently. Normally students alternate a semester of work with a semester of classes, although there are other options to choose from. About 30 students a year are involved in the co-op program. There are always more co-op opportunities than students to fill them, Gatton said. IBM, NASA and E-Systems are just a few of the companies which offer co-op programs, he added.

Career exploration helps students who may be undecided to choose an academic major and provides information about what kind of jobs and positions are available within a specific profession or field, average starting salary, number of expected openings, geographic location, career path, and other related topics.

LeTourneau provides computer software programs such as SIGI and FOCUS for students to use.

Graduate placement is perhaps the most visible area, however. Each year dozens of companies send recruiters to the LeTourneau campus to interview students about possible job opportunities. According to Gatton, more than 90 percent of LeTourneau graduates find employment or are admitted to graduate schools within 90 days of graduation.

"The employment picture for our graduates is excellent," he said. "Companies like our graduates because they are academically prepared, have a strong work ethic, and can hit the ground running without a lot of additional training or supervision," he added. "They also don't have to worry about absenteeism, drug abuse, or embezzlement," he said.

"LeTourneau graduates also perform well, tend to move up quickly and advance in levels of responsibility, and stay with a company for a long period of time," he added.

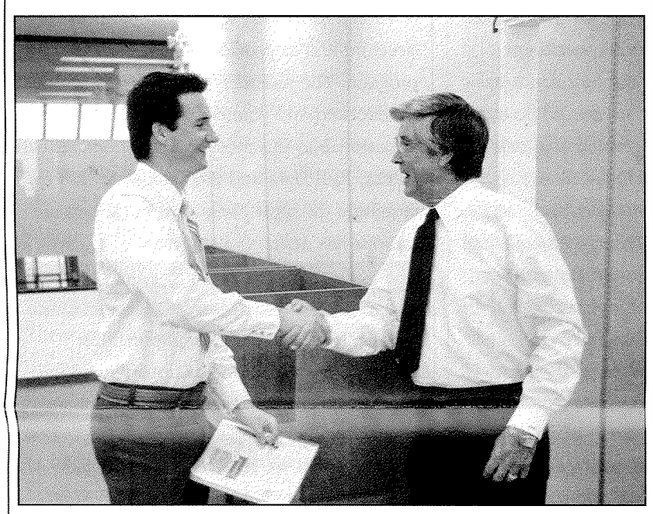
Accolades from industry are frequent. For instance, J.V. Pricco, a Supervisor at Boeing Commercial Airplanes in Seattle, writes, "In our eyes the name LeTourneau University means quality engineers. When a LeTourneau graduate recommends a graduating student to fill an opening within our group, an offer is extended in almost every case." And Kenneth Burke, an employment representative with E-Systems in Greenville, states, "We recruit at LeTourneau University because we find the students here to have the qualities we need to make them a part of the E-Systems team. We are confident in LeTourneau University's strong academic program. We come to LeTourneau because we know what we can get here and we like that."

Gatton said that many colleges and universities of comparable size do not have a Career Development Office, and that the services offered to LeTourneau students are what you would expect to find at schools of 2,500 or more students.

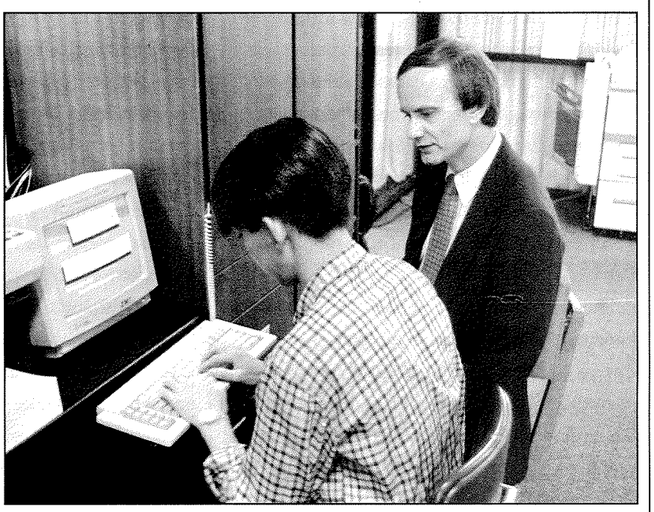
Gatton is a member of the Southwest Placement Association and the Association of Christians in Student Personnel.

He has a bachelor's degree from Washburn University, Topeka, Kansas and a master's degree from Emporia State University, Emporia, Kansas.

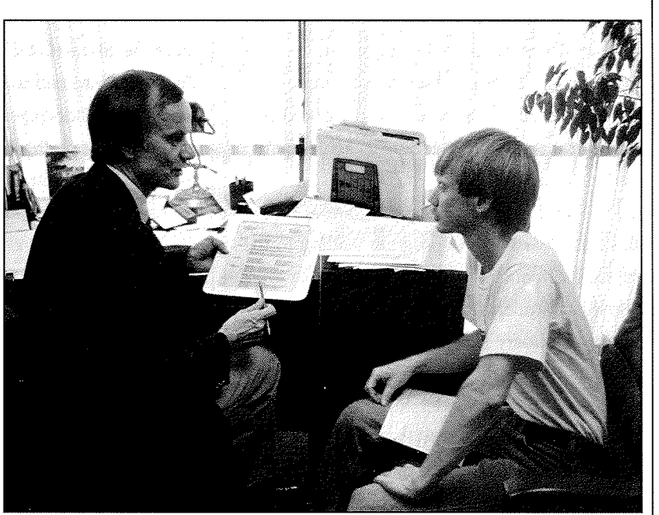
"The main thing I try to convey to students is the concept of career," he concluded. "Career and job are not synonymous, and it is important for graduates to take with them lifetime skills such as how to network and how to conduct a job search. A career should be a good fit in terms of values, interests and abilities."



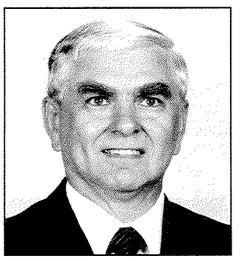
Al Martin, right, Production Superintendent in the New Orleans Division of Conoco, Inc. shakes hands with LeTourneau senior Rynn Parker at the start of an interview.



Director of Career Development Steve Gatton, right, helps LeTourneau student Weonkyeong Kim work through SIGI, a computer software program designed for career exploration.



Steve Gatton, left, shows LeTourneau student Joseph Henkel an example of a well-written resume.



Dr. Hobert Farrell

FARRELL SELECTED AS PIPER NOMINEE

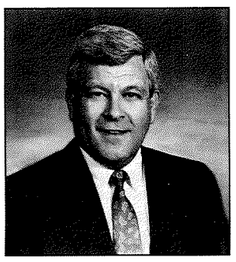
Dr. Hobert Farrell, Professor of Biblical Studies, has been selected as the LeTourneau University nominee for the 1991 Piper Award. Only 10 teachers in Texas are actually chosen each year. Selections will be announced in April. Purpose of the award is to give recognition to the teaching profession rather than to research, publications, administration or other such related activities. The award carries with it a $2,500 stipend and seeks to recognize dedication to the teaching profession and outstanding academic, scientific and scholarly achievement. Sponsoring organization is the Minnie Stevens Piper Foundation of San Antonio.

Dr. John A. Bernbaum

WINTER COMMENCEMENT SCHEDULED FOR DEC. 14

Winter graduation ceremonies are scheduled for Dec. 14 at 10 a.m. in Speer Chapel. Approximately 40 students are expected to participate. Dr. John A. Bernbaum will be the featured speaker. Since 1976, Bernbaum has served as Vice President and Director of the American Studies Program for the Christian College Coalition, Washington, D.C. He has a bachelors degree from Calvin College and graduate degrees from the University of Maryland. Bernbaum is widely published in journals and periodicals, and is in frequent demand as a speaker.

SPECIAL EDITION: THE PRESIDENT'S ANNUAL REPORT



Dr. Alvin O. Austin

AUSTIN ELECTED TO ICUT BOARD

Dr. Alvin O. Austin, President of LeTourneau University, has been elected to the Board of Directors of the Independent Colleges and Universities of Texas (ICUT).
Austin was elected to a two-year term earlier this fall, according to ICUT President Carol McDonald.
"We feel fortunate to have someone of Dr. Austin's caliber serving on the ICUT Board," said McDonald. "LeTourneau University has a unique reputation for education in the fields of applied technology, and we especially look forward to calling upon his expertise in this area during his tenure on the board."
ICUT, headquartered in Austin, is an association of private colleges and universities in Texas and has 40 member institutions. The association promotes issues of concern to member institutions and to private higher education in general, and provides information on the value and role of independent colleges and universities.
Austin also serves on the Board of Directors of the Greater Longview United Way, Longview Chamber of Commerce (President-Elect), and Christian College Coalition. He is also on the National Advisory Board of Educational Assistance Ltd., Glen Ellyn, Ill.

I believe that 1989-90 will go down in the historical annals of LeTourneau University as one of the benchmark years. While the changes brought about by movement to university status may be evolutionary rather than revolutionary in scope, becoming LeTourneau University was a most significant occurrence. It is an outward recognition of an inner quality of excellence, a statement of delineation as to the kind of institution we have been and are becoming, one of great diversity among the arts, sciences, technologies and professional areas. It marked the beginning of new explorations into what programs we offer and what we will offer in the future as well as where these will be offered. I believe the knowledge of and appreciation for LeTourneau University is growing significantly within our own community, within our region and state and throughout the world. While we cannot replicate the magnetism and charisma that our founder once brought to us just through our identity with his name, I believe we can and will rise to even higher levels, based not upon the stature of a person but upon the substance of the product.

NEW PROGRAMS

After three years of study and debate we began a new program aimed at the working adult population of all of Northeast Texas. The new LEAP (LeTourneau Education for Adult Professionals) offering of a B.S. in Business Management degree to adults who have already completed their first two years of college has been received with resounding acceptance. Our initial goal was to get the program underway in September, 1989. For various mechanical and practical reasons, we did not offer our first class until late last October and did not begin our classes in Dallas until after the first of the year. Our wildest hope was to have 200 persons in the program by the end of the first year. Yet today, I am pleased to report that we now have 360 full-time adult students enrolled in this program and the potential is just beginning to unfold. Our research and our intuition told us that the need for this program was there. The skill and hard work of Don Connors, Linda Fitzhugh, Sue Edmondson, Deborah Verlench, Dannie Tindle and all of the others who worked so hard on this have allowed us to achieve this early success.

The second new academic program approved this past year was the program leading to the offering of courses and experiences that will allow our students to be certified as teachers at the secondary school level. Again, this came as the result of considerable study and research and great leadership has been provided in this effort by Dan Chrouser and Don Connors. The hiring of Dr. Sharon Feaster and the preliminary work that she has done to establish the initial classes for this effort are just now coming to fruition. I believe that this program will offer new career opportunities for many of our students who have not previously found meaningful options for their respective majors. It will enhance our overall recruitment efforts, even aiding us in our desire to attract more women students. Most importantly, I believe it will further our spiritual mission for in the training of new teachers we will be preparing persons who will help shape the future of America and of the world. What better teacher can there be than one who is well trained academically and who, because of their Christian perspective, cares and seeks to meet the needs of the total student?

FINANCES

Without exaggeration or boastfulness and with recognition of the blessings of our Lord, I can report that the financial position of LeTourneau University is the best that it has ever been in our 44 year history. While our margin for error is still extremely thin, we are experiencing a pattern of financial stewardship and managerial accountability that is placing us on a more solid foundation. As an institution that is almost totally tuition driven, we cannot and will not become complacent in the management of our resources for we are never more than one enrollment period away from a potential crisis.

The good news! For the fourth year in a row we have ended the year with a balanced budget. This is no insignificant feat in these perilous times. Through a process of careful budgeting and penurious management of our funds, we ended the year with a surplus of approximately $28,000, or about 3/10 of one percent on a budget of $8.4 million. Each and every administrative area of the University did a tremendous job in managing their resources...resources that on every front were tight. Every cabinet officer came within the adjusted annual budget guidelines. Special note is warranted to the Research and Advanced Development Institute for conducting almost $100,000 of worthwhile research projects for the University at no net cost, to Special Programs for generating about $212,000 of supportive programs that involved many faculty and staff, all at no net cost to the institution, and to LEAP for their ability to hold budget lines even under significant stress of program growth. Our long-term institutional indebtedness, now down to a 12 year payout, was reduced to less than $2.5 million, and we have recently refinanced this limited debt through a tax-free municipal bond program, which will reduce our interest burden and thus result in a savings of several hundred thousand dollars.

Our endowment, while still meager, has grown from about $450,000 four years ago to $1,092,631, the first time we have topped the $1 million level.

Much appreciation is due Johnny Williams and his excellent staff for providing the leadership for our budgeting and financial management efforts. We couldn't do better.

CAPITAL PROJECTS

While our capital projects for this past year have been more modest than in some years, they have not been insignificant. The whole campus was made more attractive by the redevelopment of the front entry and the memorial statue area. The gym got four new airconditioning units and a facelift. Tyler Hall and the new dorms have received some new carpeting and paint. The on-campus aviation facilities were upgraded last summer and the airport facility has been redesigned this summer to accommodate additional students and flight instructors.

The Business building and LEAP offices were reworked to freshen up the old barracks structure and to provide officing for the LEAP program. The Assembly Building was also sheetrocked and painted, giving a better appearance to this most Spartan structure. Earl Martin, Paul Hara and their staffs are masters in getting the most bang for a buck, and the campus has never looked better!

EQUIPMENT PURCHASES

This past year we spent several hundred thousand dollars on new equipment for almost every area of the campus. Some of the funds came directly from the operating budget, some from special appeals to donors. On top of that we received several million dollars of gifts-in-kind. We received several robotics systems, computer equipment, a 1988 Buick for the auto lab, a beautiful red boat and a station wagon to pull it, a radial aircraft engine, etc.

Several weeks ago, prior to the start of the fall semester, we purchased three new (used but new to us) training aircraft to accommodate the largest flight class in the history of the program, and some $44,400 in computer equipment, including six laser printers, fifteen 386 computers and some other peripherals. These will go to assist almost every area of the University, from the finite elements analysis lab to the mail room. The new airplanes were bought out of a reserve fund, established for this purpose after we paid off the previous bank note which had been used to purchase several planes.

DEVELOPMENT AND PUBLIC RELATIONS

We have completed 28 months of the 36-month Capture The Vision capital campaign. As you recall, our base goal was to raise $5.7 million for a variety of campus needs. As of Oct. 31, we have received in gifts and short-term pledges approximately $6 million. We have surpassed our base goal and are moving on toward the challenge goal of $7.7 million. These are modest numbers by some standards but they are expansive numbers by our standards and we are indeed grateful to you and our many friends who have given so generously.

As of Oct. 31, we have raised $2,012,130 in

(Continued on Page 5)

(Continued From Page 4)

total gifts and pledges toward the goal of $2 million for Longview Hall. This is the result of much prayer and hard work, and we are thankful to all those who helped to make this happen. At the same time, we still need several hundred thousand dollars more to provide landscaping and furnishings for the building, so additional gifts are needed. Construction is scheduled to begin early next year.

Tremendous work has been done by what may be the smallest development staff in private higher education. Jim Stjernstrom has been our only full-time person in this area, but a few weeks ago we added John Martin to assist in our major and deferred gifts area. Thanks to Jim for his leadership in helping us to reach our initial campaign goals.

We have seen more publicity and news pieces about LeTourneau University this past year than ever before. Bruce Cook has a unique ability to get us in the news and on the airwaves. The alumni area has also seen new life and John Galiano has provided much new contact with our alums. This will pay great dividends in the future.

ENROLLMENT MANAGEMENT

There is no more important, yet stressful, job on our campus than the area of Enrollment Management. With national demographics showing a continuing decline in the number of traditional college-age students, and the need to counter those statistics with a stronger enrollment, we have performed herculean tasks these past few years to halt the previous declines in enrollment and to achieve modest growth. Roger Kieffer and his staff have worked with dedication and skill to keep pulling the rabbit out of the hat. This fall our traditional, non-LEAP enrollment was 788, a modest increase over last year's 773. Add to this our 360 LEAP students and you can add up a number that is in excess of 1,000 students. This means a one-year growth of more than 30 percent. This is impressive!!! And we are grateful.

We have created a new area of Enrollment Management that combines the functions of admissions, financial aid and the area of registrations and records in order to expedite these services to new and prospective students. The existing staff in these areas have joined with the several newcomers to create a new force for admissions and retention. Additionally, we have engaged a consultant who has had considerable success in the enrollment enhancement arena to assist us in analyzing our efforts. We are determined to go forward.

STUDENT LIFE

This area is everyone's responsibility, for the spirituality of the campus is reflected by the interactive relationships that occur in every classroom, in the residence halls, in the dining hall and on the intramural fields. I am personally confident that each faculty and staff member is here out of a sense of calling and ministry. I am also convinced that the quality of students at LeTourneau is excellent. Devotionals, chapel programs and Christian service opportunities are planned with our students in mind, and I cannot imagine a better response than what occurred last year with so many of our students, faculty and staff involved in ministry experiences to Mexico, in the ghettos of Longview, and around the world.

I believe our success in this area is due to all of these things plus the factor that glues them all together...the presence of the Holy Spirit working in and through each of us and sensitizing our students, making them open and receptive to His leading.

One of our staff was recently asked by one who used to be a part of the campus, "What is the spiritual condition of the campus?" The staff member's response was, "This last year the spiritual vitality was the best I have seen it in my fifteen years at LeTourneau." That affirmation is comforting and I, too, am delighted by what I saw happening in the spiritual realm on our campus this last year. But, if there is one area where we had better not feel satisfied, it is here. The Prince of Darkness would find nothing more gratifying than to take advantage of our smugness and the vitality that we now feel would soon be sucked from us.

The positive spiritual tone and the spirit of cooperation and responsible leadership found among our students this past year was no accident. Our Student Affairs staff, led by Dave Erickson, spends uncountable hours with our students, in individual and group relationships, identifying leaders and developing leadership, fostering growth of mind, emotion, body and soul. The balance between creating an atmosphere where personal growth and self determination can be enhanced and also holding persons accountable to the institution and to others is a very delicate and demanding task. Our Student Affairs staff does it as well as I have ever seen it done.

THE SPIRIT OF THE PLACE

I have experienced life on five other college campuses as either a faculty member or administrator. I am involved through professional and personal interaction with numerous other campuses, many of them Christian institutions. As I evaluate the successes and failures of those other institutions, I have come to believe with absolute certainty that the single most important element in determining whether or not the institution moves forward or flounders is what I call the "spirit of the place." I could name for you campuses that seemingly have it all going for them, adequate student enrollment, beautiful facilities, good endowments, yet they are struggling. People don't enjoy working there, and students are not getting what they deserve. Why? Because the people are not together.

One of the things for which I am most grateful is the spirit of LeTourneau University. I believe that our mutual commitment to our mission of providing the best possible Christian educational experience gives us a common point of reference, giving perspective and priority to all that we do, assuring that the minor disagreements do not supercede the major points of agreement. And I am absolutely convinced that we have been able to achieve the progress of the past few years because we have not had to expend our energies dealing with a negative spirit that can so quickly pollute a campus.

LOOKING TO THE FUTURE

What are some of the things on the immediate horizon?

We can expect continued growth in the LEAP program, creating need for additional staff and additional sites. I would anticipate several additional locations in the metroplex area within the next year.

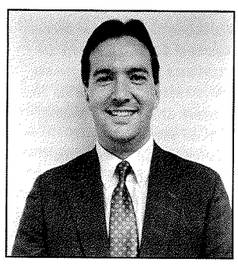
Under new academic leadership we will review our existing systems of faculty appraisal and work toward a program to strengthen our commitment to quality teaching. By the way, Glenn Sumrall, while only with us about four months, has already oriented himself to our institution and is providing a depth of knowledge and level of administrative competence that is most impressive.

We will complete a study of the appropriate role of intercollegiate athletics at LeTourneau and seek to implement a system that will bring more satisfactory and appropriate results to this program. To aid in the assessment of athletics and with the encouragement and support of the department and divisional chairs, I have restructured the reporting relationship of the Director of Athletics so that he now reports directly to the Vice President for Academic Affairs. We will explore several options for our involvement in international education. This world is shrinking every day and the new opportunities for students and faculty to be involved in international educational experiences cannot be ignored.

We will develop a more comprehensive program for institutional planning. Max Depree, CEO of Herman Miller, said, "We cannot become what we need to be by remaining where we are." We need to make certain that our planning efforts hang together in a unified manner so that we are most effective and efficient in the use of our people and our resources and that we are prepared to meet the demands for the future.

We will continue to focus on people. As previously shared with you, the vast majority of all new financial resources have gone to two people oriented programs, faculty and staff salaries and student financial aid. We have made good headway on both counts but we must not lose this focus.

In summary, I believe we are moving forward in a thoughtful and yet progressive manner. I pray that we can maintain the spirit of unity and mutual trust that has brought us this far. If we can and if we remain faithful to our calling and to our Lord, our future is bright.



John Martin

MARTIN APPOINTED DEVELOPMENT DIRECTOR

John F. Martin has been appointed Director of Development at LeTourneau University, according to Dr. James E. Stjernstrom, Vice President for University Advancement.

The appointment was effective October 1. Martin, 31, is a 1982 graduate of Southern Nazarene University, Bethany, Okla. and for the past five years has served in various management capacities with Enterprise Rent A Car in Oklahoma City, Shreveport, Tyler and Longview. Prior to that he was in the insurance business.

"We are pleased that John has joined the LeTourneau University advancement team," said Stjernstrom. "His business background, Christian philosophy and people orientation make him a valuable asset, and we look forward to his leadership."

Martin's responsibilities will include planned giving and donor relations. He will be involved in the overall fundraising effort of the University, which includes wills, trusts, estate planning, direct mail and capital campaigns, corporate and foundation relations, and other opportunities.

Martin and his wife, Karen, have a five-year-old daughter, Kristen. The family is active in church and civic affairs.

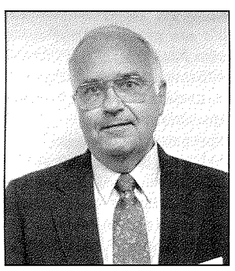
TRUSTEES ELECTED

Nancy Mendez of Whittier, Calif. has been elected to the Board of Trustees of LeTourneau University. Mendez is the Transit Director for the City of Whittier and attended LeTourneau from 1973-76. She graduated from Biola University in 1978 and will serve a three-year term.

Rejoining the Board after a two-year absence is Byron Safstrom, of Gainesville, Ga. Safstrom is a retired businessman. He previously served on the Board from 1982-88.

Three trustees — Louise Dick, Charles Ferguson and Calvin Howe — rotated off the Board after completing their terms of service.

Nancy Mendez



Byron Safstrom

OFFICERS CHOSEN

Election of officers for the Board of Trustees at LeTourneau University was held Nov. 2 during the annual fall meeting on the campus.

Comprising the Executive Committee for 1990-91 will be Paul Glaske, Chairman; William Stegall, Vice Chairman; Delbert Bright, Secretary; Robert Thorne, Assistant Secretary; and Randall Stringer, Treasurer.

Capture The Vision Campaign Hits $6 Million

By Dr. James E. Stjernstrom
Vice President for University Advancement

LeTourneau University is about midway through the final year of its three-year, Capture The Vision Capital campaign. The base Campaign goal of $5.7 million and challenge goal of $7.7 million were based upon information gathered during an extensive series of interviews with friends of the University prior to the public announcement of the Campaign. They represent the most ambitious financial goals in the history of the institution.

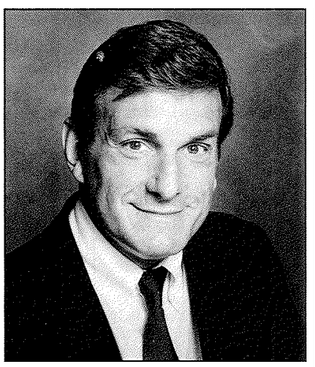
Now nearly two-and-a-half years into the Campaign we have raised $6.0 million. We've already surpassed the $5.7 million goal and we're determined to achieve the $7.7 million goal by June 30, 1991. Why is the Capture the Vision Campaign so important? Consider these reasons:

1) The Campaign heightens awareness of the University's mission.

The mission of LeTourneau University is to prepare the whole person for a life of service to God and man through a balanced discipline of academic excellence, experiential learning, and spiritual development. These are more than noble sentiments. The achievement of these high ideals is demonstrated in the every-day achievement of LeTourneau graduates who can be found in positions of responsibility and leadership throughout the world. The Campaign is a powerful reminder that fulfilling the mission of LeTourneau University is a worthy task, one that is of eternal significance.

2) The Campaign expands our vision.

Through the years the integrated philosophy of education at LeTourneau University has been dynamic, looking to the future, preparing students to develop new skills to meet new challenges. While the basic curriculum continues to focus on excellence in engineering, technology, the liberal arts, business, aviation and the sciences, the University is always considering new programs to meet new needs and challenges. For example, the LeTourneau Education for Adult



Dr. Jim Stjernstrom

Professionals (LEAP) program, a degree completion program for adults with two years of college credit, has opened a new door of witness and service as it has extended educational opportunities to people never before reached by the University in this way. The initiation of a new teacher certification program is also opening doors for LeTourneau graduates to be a constructive influence in the lives of future generations of our nation's young people, an influence desperately needed in our world today. This evidence of ingenuity and initiative in program development is characteristic of every department in the University.

3) The Campaign presents what's needed to maintain and strengthen the University's overall program.

This aspect of a campaign usually overshadows everything else. But a statement of the needs grows out of an in-depth understanding and commitment to the mission and vision of the University. The Capture The Vision campaign is a comprehensive campaign focusing on major categories of critical importance, with each category playing an integral role in achieving the University's mission.

4) The Campaign provides people with an opportunity to experience meaningful, satisfying participation in something of lasting significance.

Members of the LeTourneau Board of Trustees were among the first to make commitments to the Campaign with gifts and pledges totalling $1 million, which is almost 18 percent of the Campaign total.

Faculty and staff have made gifts and pledges totalling more than $86,000 — the highest level ever achieved by these dedicated servants.

Alumni contributions are expected to approach the one million dollar mark before the Campaign is concluded.

The increased level of giving by trustees, faculty and staff, and alumni is of critical significance. They are among the people closest to the University so their support is a resounding vote of confidence. It sets an example and inspires others to participate. Consequently parents, foundations and corporations and many other friends are also making commitments to the Campaign. And their satisfaction is increased in the knowledge that LeTourneau is supported primarily by people of modest means — there's no denominational support to rely upon and little endowment income — so every gift is of vital significance in helping the University achieve the Campaign goal.

It is the multiplied gifts of "salt of the earth" people upon which the University depends to support its ongoing programs. And because of that, our donors can derive satisfaction in knowing that their participation really counts.

5) The Campaign establishes a base for future growth.

The Capture The Vision campaign will be a benchmark achievement. It will be a foundation for future growth and development as the administration follows a carefully thought out, prayerfully designed, dynamic masterplan for the future. Please continue to pray for the administration, faculty, staff and students at LeTourneau University. Together we will Capture The Vision, to the glory of the Lord.

Missionary Family Sought for 1991-1992

by Jim and Joan Harding
Missionaries-in-Residence

During this past year my wife and I have experienced a new opportunity to serve our Lord and Savior, Jesus Christ. We are glad that God led us to LeTourneau University to serve as the Missionaries-in-Residence for 1989-91. During this time the people and activities at LeTourneau have left marked imprints on our lives. We left Africa with the thought that we would never find another place like Rift Valley Academy in Kenya. To our delight we did find another equally enjoyable place to serve our Lord. That is not to say everything has been easy, but the sorrows and joys have given a greater appreciation for our Lord. I particularly enjoyed the opportunity to teach the three courses I was given the

Jim, Steve, Brenda and Joan Harding

responsibility to teach this year. These included Contemporary World Missions, World Religions, and Cross-Cultural Adaptation. It was our delight as a school to commission 21 young men and women to serve Jesus Christ this summer. These, plus many others who committed themselves to prayer and are involved in local churches as servants of Christ are some of the great joys of being the Missionaries-in-Residence at LeTourneau University. So we will go with many memories of God's great blessings on us.

Our leaving is where you may fit in. In August of 1991 there will be a need for a new Missionary-in-Residence here. Perhaps God may bless you or some missionary family you may know with the joys and sorrows of service at LeTourneau University.

If you are interested, please write to the Vice President for Academic Affairs at the University. It could be your discovery of the breadth of God's mercy and joy for your life just as we have discovered new friends and valuable life treasures.

Statement of Earnings and Expenditures for the Period of July 1, 1989 to June 30, 1990

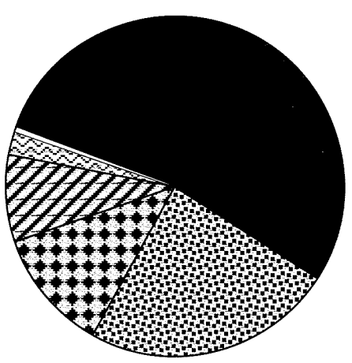
LeTOURNEAU UNIVERSITY

Statement of Current Funds Revenues, Expenditures, and Other Changes

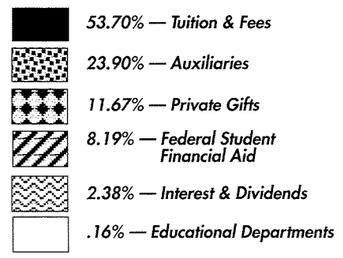
Year ended June 30, 1990

	1990		
	Unrestricted	**Restricted**	**Total**
Revenue:			
Tuition and fees	$5,171,828	–	5,171,828
Federal grants and contracts	153,117	635,269	788,386
Private gifts and grants	662,748	461,866	1,124,614
Endowment income	7,538	33,505	41,043
Interest and dividend income	172,905	14,433	187,338
Sales and services of educational departments	15,179	–	15,179
Sales and services of auxiliary enterprises	2,300,962	–	2,300,962
Total current revenue	8,484,277	1,145,073	9,629,350
Expenditures and mandatory transfers:			
Educational and general:			
Instruction	2,684,846	–	2,684,846
Libraries	164,956	–	164,956
Student Services	875,334	17,326	892,660
General administration and institutional support	1,106,073	131,506	1,237,579
Operation and maintenance of plant	941,360	–	941,360
Scholarships	678,214	807,498	1,485,712
Total educational and general expenditures	6,450,783	956,330	7,407,113
Mandatory transfers for:			
Renewal and replacements	–	350,522	350,522
Loan fund matching grant	3,240	–	3,240
Total educational and general expenditures and mandatory transfers	6,454,023	1,306,852	7,760,875
Auxiliary enterprises	1,178,679	–	1,178,679
Total expenditures and mandatory transfers	7,632,702	1,306,852	8,939,554
Excess (deficiency) of revenues over expenditures and mandatory transfers	851,575	(161,779)	689,796
Other transfers and additions (deductions):			
Endowment fund	(6,579)	–	(6,579)
Renewal and replacements of plant	(649,948)	–	(649,948)
Restricted fund	(4,200)	4,200	–
Total other transfers and additions (deductions)	(660,727)	4,200	(656,527)
Net increase (decrease) in fund balances	$ 190,848	(157,579)	33,269

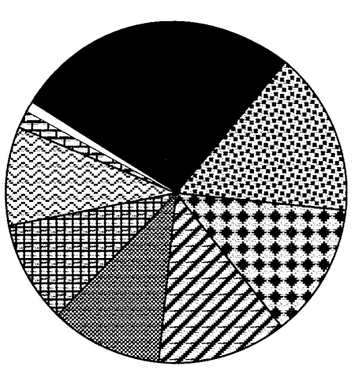
1989-90 Current Funds Revenues



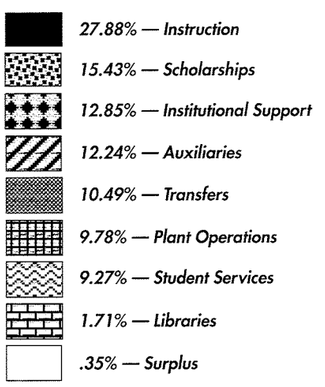
Total Dollars — 9.62 Million


53.70% — Tuition & Fees
23.90% — Auxiliaries
11.67% — Private Gifts
8.19% — Federal Student Financial Aid
2.38% — Interest & Dividends
.16% — Educational Departments

1989-90 Current Funds Expenditures



Total Dollars — 9.62 Million



NEW VIDEOTAPE AVAILABLE

A brand new 12-minute videotape about LeTourneau University is now available through the Office of Admissions. Interested churches, youth groups, schools, businesses, families and individuals may request copies by calling 1-800-759-8811.

The video is entitled "LeTourneau University: A Work in Progress" and was produced by Dave Benware Productions in Dallas.

"It was time to update our old video which was done in 1986," said Roger Kieffer, Director of Enrollment Management. "The new version is exciting and professional and reflects the unique strengths and spirit of our campus," he added.

INVENTION CONTEST SET FOR APRIL 8-15

The 6th Annual LeTourneau University Invitational Invention & Design Contest is scheduled for April 8-15. The Contest is open to students and adults living within a 100-mile radius of Longview.

A total of $2,000 in prize money will be awarded to winners in five divisions — Middle School/Junior High, Senior High, Junior College, Senior College and Adult.

First, second and third prizes are available in each division, along with Honorable Mention.

Entries are rated on a weighted scale in five areas: Most Beneficial to Society, Most Innovative, Most Potentially Profitable, Best Displayed, and Most Aesthetically Pleasing.

An invention and creativity film series has also been scheduled for public viewing during the week of the Contest.

Those interested in obtaining an entry form or more information should call Mrs. Gerrie Forbis at 1-800-759-8811.

With Gratitude and Thanks

The following individuals and organizations made contributions of $100 or more to LeTourneau University during the period July 1, 1989 to June 30, 1990. We are deeply appreciative of each and every gift, and for the many friends who make it possible to carry on the work of educating Christian young people. Rest assured that your gifts are used in a manner consistent with the sacrifice that accompanies them. Many other gifts of lesser value were also received. We are grateful to those donors as well.

Dr. W. A. Criswell

CRISWELL TO KEYNOTE FOUNDER'S DAY NOV. 30

Founder's Day ceremonies are slated for Nov. 30 at LeTourneau University, with Dr. W. A. Criswell as featured speaker.
A special chapel service will begin at 10:30 a.m. followed by a gravesite service from 11:25 to 11:40. A luncheon is scheduled from 11:45 a.m. to 1:30 p.m. for area pastors and senior staff on the third floor of the Memorial Student Center. Criswell has been Pastor of First Baptist Church in Dallas since 1944 and is widely regarded as an outstanding Christian spokesman and Bible authority.
The First Baptist Church of Dallas has a $10 million annual budget and 28,000 members. The church supports 31 mission chapels, operates the First Baptist Academy and Criswell Center for Biblical Studies, and broadcasts its 11 a.m. worship service live each Sunday over KTVT Channel 11 and KCBI FM. Criswell has preached extensively throughout the mission fields of the world, has addressed the Southern Baptist Convention six times, and has served as a trustee of Baylor University and Dallas Baptist University. He graduated from Baylor in 1931 and received masters and doctoral degrees from Southern Baptist Theological Seminary, Louisville, Ky. in 1934 and 1937, respectively. From 1937 to 1941 he served as Pastor of the First Baptist Church of Chickasha, Okla. and was undershepherd of the First Baptist Church of Muskogee, Okla. from 1941 to 1944. Criswell has authored 54 books, served as a trustee of the Baptist Standard and as president of the Southern Baptist Convention from 1968-69.

PRESIDENT'S CIRCLE

Initiated in 1987, members of the President's Circle contribute $1,000 or more per year to the Annual Fund.

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Heritage Club members are those who make a designated gift or irrevocable planned gift of $1,000 or more

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First Baptist Church of Elkhart, IN
First Baptist Church of Warsaw, NY
First Christian Church of Kilgore, TX
First Christian Church of Palestine, TX
First Methodist Church of Mineola, TX
Henry Bible Church
Kiowa Community Church
Lutheran Church-Missouri Synod
New Life Bible Church
Northeast Area Christian
Oakland Heights Baptist Church
Undilla Forks Baptist Church
Upper Cross Roads Baptist
Ware Acres Baptist Church
West New York Assembly
Willowdale Chapel

Memorials

In Memory of
Mark Armstrong
Dawn M. Armstrong

In Memory of
Gladys Chole Campbell
Mr. & Mrs. Ashley Alexander

In Memory of
William Timmon
Mr. & Mrs. Ashley Alexander

In Memory of
Wesley Burke
Mr. & Mrs. Ashley Alexander

In Memory of
Gene Noonan
Mr. & Mrs. Ashley Alexander

In Memory of
Rita Ann Murch
Mr. & Mrs. Ashley Alexander

In Memory of
Esther V. Hoskins
Mr. & Mrs. Ashley Alexander

In Memory of
Floyd H. Kennedy
Mr. & Mrs. Ashley Alexander

In Memory of
Rev. J. N. Gibble
Mr. & Mrs. Ashley Alexander

In Memory of
Mary L. Cox
Mr. & Mrs. Ashley Alexander

In Memory of
Alvin Hoekwater
Miss Albertha Teusink

In Memory of
Rev. A. W. Lorimer
Paul L. Ramsdell

In Memory of
Orin F. Reynolds
Virginia B. Reynolds

In Memory of
Ruth Stanton
Miss Albertha Teusink

In Memory of
Maggie Tidwell
J. B. Tidwell

In Memory of
Tony Stager
Mr. & Mrs. Earl Perkins

In Memory of
Ralph O. Stites
Mrs. Ralph O. Stites

In Memory of
Elmer Isgren
Mr. & Mrs. Robert Trigg

In Memory of
Clarence Emelander
Lois & Larry Lillibridge

In Memory of
Alice Redeker
Miss Albertha Teusink

In Memory of
Cora Guthrie
Mr. & Mrs. Ashley Alexander

In Memory of
Clara May Voise
Mr. & Mrs. Ashley Alexander

In Memory of
Carrie Ruth Eggers
Mr. & Mrs. Ashley Alexander

In Memory of
Ruth Folger Lowe
Mr. & Mrs. Ashley Alexander

In Memory of
Cathrine Temple
Phil Temple

In Memory of
Dona J. Jordan
J. Edward Jordan

In Memory of
Leonard Bonham
Orrin C. Bonham

In Memory of
John Breuer
Mr. & Mrs. David Vinton

In Memory of
Amy DePree
Miss Albertha Teusink

In Memory of
Joe McGraw, Sr.
Mr. & Mrs. Bud Otis

In Memory of
Timothy Earl Bower
David E. Bower

In Memory of
Grace Williams
Mr. & Mrs. J. Howard Douglas

In Memory of
Margaret T. Williams
Mr. & Mrs. J. Howard Douglas

In Memory of
John Bumball
Mr. & Mrs. J. Howard Douglas

In Memory of
Stanley Witkowski
Mr. & Mrs. J. Howard Douglas

In Memory of
Elsie Barnes
Mr. & Mrs. J. Howard Douglas

In Memory of
Julius C. Randolph
Mr. W. E. McReynolds

In Memory of
Vera Smith
Mr. W. E. McReynolds

In Memory of
Mr. & Mrs. R. G. LeTourneau
Mr. & Mrs. Bud Otis

In Memory of
Betty Cammack
Mr. & Mrs. Maynard Musselman

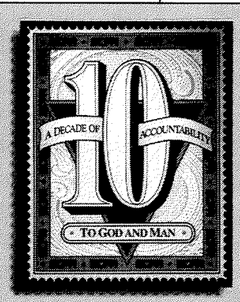
In Memory of
Dusty Strayer
Mr. & Mrs. W. R. Davis

In Memory of
Earl O. McChesney
Mr. W. E. McReynolds

In Memory of
R. M. Hopkins
Mr. W. E. McReynolds

In Memory of
Robert T. Nicholson
Mr. & Mrs. Mark Lamb

In Memory of
Ida Lura Parker
Mr. W. E. McReynolds



WE ARE TAKING PAINS TO DO WHAT IS RIGHT,
not only in the eyes of the Lord but also in the eyes of men.
II Corinthians 8:21 NIV

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As a Member of the Evangelical Council for Financial Accountability
LeTourneau University
proudly joins with the more than 575 ECFA members nationwide in saluting ECFA during its Tenth Anniversary Year.

We encourage the entire Christian community to be in prayer for God's continued blessings and guidance as ECFA begins its second decade of service to Him.
Our membership in ECFA signifies that we believe in and adhere to the biblical principles of stewardship which God commands His people to observe.

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